



St Bartholomew's
Primary Academy



Collective Worship Policy

**"They will soar on wings like eagles"
– Isaiah 40:31**

Policy Date: February 2022

Review Date: February 2024

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Person



'Hand in hand we learn, we grow, we soar'

Our Mission

At St Bartholomew's, our mission is to provide the best education for each individual child within a Christian environment. We will do this by providing a firm spiritual foundation, based on Christian values, beliefs and principles, and by equipping all pupils with the skills and enthusiasm for learning which will serve them throughout their school lives and beyond.

We provide a safe and secure, caring and happy, welcoming, innovative and inspiring environment, with an enriched curriculum, where children will recognise and achieve their fullest potential, enabling them to grow as responsible citizens.

Our aspiration is that children will leave our school with:

A set of spiritual and Christian values - courage, kindness, perseverance, trust, respect and love.

A variety of skills - linguistic, mathematical, scientific, artistic, physical and social.

An enquiring and discriminating mind with a desire for knowledge and a life-long love of learning.

Strong self-esteem and high personal expectations.

Understanding and respect for others.

We value the partnership that exists between school, parents, church and community and the part that it plays in realising this vision.

Through our school mission, vision, ethos, agreed rules, and principles and through our curriculum and in all that we say and do, we promote positive, kind and caring relationships. We value such skills as the ability to listen, communicate, recognise and respond to the needs and feelings of others, as well as trying to understand each other's behaviour, offering forgiveness and reconciliation when things go wrong.

We value diversity and encourage an understanding and respect for people of different faith and of no faith. We recognise, support and celebrate different cultures and lifestyles.

Our curriculum promotes British values of democracy, rule of law, individual liberty, mutual respect and tolerance of those of different faiths and provides

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opportunities for children to experience and reflect on the work, worth and worship of our school and its community.

We actively challenge children and adults whose views are 'extreme' and at odds with our Christian and British values.

We value hard work, perseverance, cooperation, honesty and courage. Through our words, actions and influence, we offer our school community inspiring and enriching experiences, empowering them to make a positive contribution to their school, the wider community and throughout their lives in modern Britain.

Our vision and values

Our vision and values are at the core of everything we do. They underpin our teaching and learning, and provide an environment which prepares our pupils as confident, happy citizens. Our vision statement is -

Hand in hand we learn, we grow, we soar

The word 'soar' not only has connotations of reaching heights you never imagined, but also celebrates each of our classes being named after famous birds.

We have 6 core values which are at the heart of all we do and underpin this vision.

Perseverance

'I don't give up and I bounce back from my mistakes.'

Respect

'I treat others how I would like to be treated.'

Kindness

'I am friendly and caring in my words and actions.'

Trust

'I am honest and helpful and make the right choices.'

Courage

'I rise to a challenge and I am brave.'

Love

'I have love for myself, for others and for God.'

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Each of these values has a focus throughout the year, taking one value each term, in Collective Worship and in reflection areas in classrooms. Our values are also reflected upon during class reflection time and when using our reflection books to guide our thoughts and discussions.

Our children gather every day for collective worship, when they have opportunities to explore their own beliefs, and to praise God. This is also a time when, as a school, we are able to develop a sense of belonging, sharing, caring and responsibility.

Daily acts of collective worship are provided and through these we aim to:

- Provide opportunities for children to worship and explore their own beliefs, and to praise and reach out to God.
- Express praise and gratitude; recognition of vulnerability as humans, pray for oneself and others.
- Reaffirm and practise the mission, aims and values of our school.
- Stimulate reflection and spiritual growth within the school.
- Develop a sense of belonging, sharing, caring and responsibility.
- Celebrate Christian beliefs, ideals, values and experiences.
- Promote feelings of awe and wonder, love, compassion and personal relationships.
- Share emotions such as love, hope, friendship, acceptance, fear, reverence, forgiveness and trust.

Offer children the time to reflect, respond and have reverence for things which are of worth, and which have great meaning in people's lives.

Our Approach

Our acts of worship will take place daily and will be held either in the hall (for whole school or key stage) or in the classrooms, school grounds or in the church. The participation and involvement of the children is positively encouraged. We will achieve this through the use of music, art, poetry, drama, artefacts, reflection and silence. We will include traditional elements of worship such as prayers, hymns and Bible stories, and may be formal or informal, traditional or experimental. Time will be allowed for thought and silence and opportunities will be provided for pupil involvement. Appropriate language and explanations will be used to enable pupils to understand the content.

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Organisation

Arrangements for a daily act of collective worship, at 10:30, are as follows:

Monday	Whole school worship led by the Headteacher or incumbent member of clergy team
Tuesday	Worship led by staff on a rota basis.KS1/KS2 split.
Wednesday	Whole school singing practice led by music lead/school chaplain.
Thursday	Open the Book worship for the whole school.
Friday	Celebration Assembly celebrating the week's achievements in and out of school led by the Head teacher or member of SLT

Right of Withdrawal

The right of parents to withdraw their children from all or part of the act of worship will be respected. Pupils withdrawn will be appropriately occupied within the school. Parents wishing to do so are advised to discuss the matter with the Headteacher in the first instance but are not obliged to state their reasons for so doing. Further guidance is available on the website.

It is expected that staff convey their commitment by participating in and leading worship.

Monitoring

Collective Worship is monitored by the Headteacher and governors through its delivery and via staff, governor and pupil consultation.